

MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** (the "Agreement") is made by and between the **Rochester Teachers Association** ("RTA"), and the **Rochester City School District** (the "District").

WHEREAS, RTA and the District are parties to a collective bargaining agreement ("CBA") and and APPR Implementation Agreement dated September 13, 2013 ("APPR Agreement"); and

WHEREAS, the District and the RTA want to continue with the terms of the APPR Agreement for the 2014-15 school year, subject to the modifications below.

NOW THEREFORE, RTA and the District agree as follows:

1. All of the terms of the APPR Agreement for the 2013-14 school year shall continue for the 2014-15 school year except those terms specifically altered in this Memorandum of Understanding.
2. The local measures calculation in paragraph 9 of the APPR Agreement will be modified to reflect that the K-2 schools' baseline is no longer based upon AIMSWEB. The local measures score for K-2 schools will be based upon locally developed measures.
3. The parties will update the Review Room on the New York State Education Department website to reflect this changes.
4. No other changes will be made to the APPR Agreement unless expressly authorized in writing by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date last written below.

ROCHESTER TEACHERS ASSOCIATION

By: 
Dr. Adam Urbanski

ROCHESTER CITY SCHOOL DISTRICT

By: 
Dr. Bolgen Vargas

Date: 11-13-2014

Date: 11/13/2014