

Joe Baldino's Candidate Statement for the Position of ASAR President.

It would be my great honor and privilege to serve as your President for the next two years. My qualifications for this position include:

- I am in my 44<sup>th</sup> year in the Rochester City School District and my 24<sup>th</sup> year as an Administrator in the District. I have a great deal of social capital and I know many members of ASAR personally.
- I am in my 15<sup>th</sup> year as a member of ASAR Executive Council. I have represented Coordinators of Instruction, a position similar to Academy Directors, House Administrators, a position that included student management and staff supervision like our current Assistant Principals, Secondary and now Elementary Principals.
- I served 8 years on the ASAR Professional Development Committee and I led the committee that revised the qualifications and procedures for the use of Professional Development funds.
- I am leading the Principals Council and following up on issues pertinent to the Council.
- A member of the District's Strategic Task Force on High Quality Learning Environments from January 2021-June 2022, Zone Configuration Task Force from January 2021-June 2021, and the Principals' Cabinet from September 2019 – April 2020 and April 2021-June 2021.
- Represented Administrators on the District's reopening plan committee in June 2020 where we discussed how we were going to safely reopen schools during COVID 19.
- Mentored many new Administrators starting in December 2018
- Created and Led a Collegial Circle with other Principals and provided direct support to colleagues at weekly zoom meetings and via phone calls during the COVID shutdown.
- I am very approachable and honest and my integrity is beyond reproach. I have a track record of building strong and trusting relationships with my ASAR colleagues in a short period of time.

If I were elected President my immediate action items, besides my other responsibilities, will be to:

- **Immediately focus on an equitable and on time contract. My goal will be to have the new contract finished and approved before January 1, 2024. It expires on June 30, 2024. The issues we have to address are numerous, but not limited to extra pay provisions for Civil Service members, workload and time commitment reduction, entry level salary procedures, right sizing of current new hire contracts to avoid the loss of people to other districts, an increase in our PD/Travel allotment and other issues I will continue to gather over time.**
- Get to know our over 100 Civil Service colleagues and newer certificated members.
- Meet individually with each Associate Director of Special to determine how I can support them because many of them feel disconnected and sometimes alienated in their roles.

If you have any questions or would like to discuss my candidacy further, please email me at [Josephbaldino03@gmail.com](mailto:Josephbaldino03@gmail.com) using your personal email account.

**Please remember to vote when the electronic voting process begins on March 6<sup>th</sup>.**